

CURRICULUM VITAE

Capacity building & training. Policy formulation. Project management. Safeguard policies. Social & cultural aspects of development interventions. Social & institutional analyses. Social assessment / analyses. Strategic communication. Team leadership

Name	Mr Lars T SOEFTESTAD
Nationality	Norwegian
Language skills	Bangla (speaking: basic), English (fluent), French (speaking: basic, reading: basic), German (fluent), Norwegian (mother tongue)
Countries of experience	Bangladesh, Bulgaria, Cameroon, Canada, Central African Republic, Chad, Chile, Estonia, Ethiopia, Ghana, India, Indonesia, Italy, Mauritania, Mexico, Morocco, Nepal, Niger, Nigeria, Poland, Portugal, Romania, Serbia, Slovenia, Sri Lanka, Sweden, Switzerland, Thailand, USA, Viet Nam, Yemen

PROFILE

- Substantial experience in project mgmt. (incl. preparing, appraising, implementing, monitoring and evaluating), including in agriculture, coastal zone mgmt, education, ethnic minorities / indigenous peoples, fisheries, hydropower development, involuntary resettlement, land settlement, private sector restructuring, public-private partnerships, rangeland mgmt., risk management, rural finance, social funds, and urban upgrading. Focus on the local level.
- Extensive practice in relevant methods, including: community development, data collection / analysis, evaluation, institutional analysis, participatory approaches/research, social and institutional analysis/development, poverty/social impact assessment, social assessment, stakeholder analysis, research and survey design, and water resource management
- Broad experience in: aid effectiveness, capacity building and training, change management, co-management strategies involving civil society, democratization, cross-cultural communication, ICTs and development (incl. social networking and Web 2.0), knowledge management, legal reform, network building and maintenance, policy formulation, staffing, and strategic communication
- Proven record in research and writing for: policy formulation, project documentation, journals and books
- Funding agency experience: CARE, DFID, Dutch Aid, EU, GEF, Govt. of Norway, GTZ, IFAD, IFC, ILO, Norad, Sida, UNDP, UNOPS, USAID, World Bank, and private sector firms and NGOs

TRANSFERABLE SKILLS

- **Managerial qualities** – Accomplished in leadership, planning and organization. Strong focus on quality standards
- **Professional qualities** – Specialist knowledge in key areas of concern. Emphasis on problem-solving and analysis. Accomplished in oral and written communication
- **Entrepreneurial qualities** – View issues in terms of costs, profits and added value. Give emphasis to creativity and innovation. Concerned with making decisions, taking initiatives, originating action and strategic thinking. Demonstrated ability to connect diverse societal categories and stakeholders and create enduring alliances, including knowledge management and use of ICTs
- **Personal qualities** – Interact with others in a sensitive and effective way. Adapt easily to changing demands and conditions. Strong enthusiasm and commitment for work goals

RECORD OF EMPLOYMENT ^{1/}

2000-present	Supras Consult – Kristiansand, Norway; CEO; Operations and projects, Overall business management, Research
1998-1999	World Bank – Environment Unit (WBIEN), World Bank Institute – Washington DC, USA; Anthropologist (staff member); Capacity building and training, ICT-based network management
1996-1997	World Bank – Environment and Natural Resources Division / Asia Technical Group (ASTEN), South Asia Vice Presidency – Washington DC, USA; Anthropologist (staff member); Operations and projects, Analytical and policy work, Research
1994-1996	World Bank – Social Policy Unit (ENVSP), Environment Department, Sustainable Development Vice Presidency – Washington DC, USA; Anthropologist (staff member); Operations and projects, Policy work, Network building and maintenance, Capacity building and training

^{1/} For each record of employment the following is provided: Time, Employer, Location, Position and Area(s) of responsibility.

- 1993-1994 **World Bank – Central Unit (ENVDR), Environment Department, Sustainable Development Vice Presidency** – Washington DC, USA; Anthropologist (staff member) & Member, Bank-Wide Involuntary Resettlement Task Force; Analysis of the World Bank's portfolio of projects involving involuntary resettlement
- 1992 **Swedish Ministry of Finance** – Stockholm, Sweden; Consultant; Advisor on involuntary resettlement
- 1990-1993 **University of Zurich – Department of Social Anthropology** – Zurich, Switzerland; Asst. Professor (staff member); Teaching undergraduate and graduate courses, Research, Administration
- 1990 **Kristiansand Teaching College** – Kristiansand, Norway; Consultant; Advisor for graduate students on the project "Linking of twinning cities in the south and the north. The case of the Rajshahi Committee in Kristiansand"
- 1986-1992 **Swedish International Development Cooperation Authority (Sida)** – Stockholm, Sweden; Consultant; Projects and operational work, Evaluations of Sida-supported projects in Bangladesh and Sri Lanka
- 1985 **Kristiansand Municipal Council** – Kristiansand, Norway; Consultant; Advisor, Strategic communication for twinning arrangement between the cities of Rajshahi, Bangladesh and Kristiansand, Norway
- 1983-1987 **Rural Development and Health Center Foundation (RDHCF)** – Pagla Bazar, Sunamganj, Bangladesh; Research Officer (staff member) & Member, Steering Committee, Fish Culture Programme; Project administration and staffing, Research
- 1983-1986 **Norwegian Agency for International Development (Norad)** – Dhaka, Bangladesh; Consultant; Evaluated Norad-supported projects in Bangladesh

RELEVANT EXPERIENCE ^{2/}

- 2010 **Nepal** – Norad /Norwegian Association for Adult Learning (NAAL); Advisor & Monitoring / Evaluation Expert; "Mobilization for Development and Education through Information and Communication and Technology", Focus: adult education, ICT4D, lifelong learning
- 2010 **Nepal** – Norad; Evaluation Expert & Team Leader; "Social Inclusion Research Fund" (SIRF), final project evaluation, Focus: Research capacity building as a tool to increase inclusion of marginal groups
- 2009 **Bangladesh** – CARE Bangladesh; Livelihood Specialist & Team Leader; "SHOUHARDO programme", Final project evaluation, Focus: food security, institution building and participation
- 2009 **Nepal** – Norad / Norwegian Ass. for Adult Learning (NAAL); Adviser; "Mobilization for development and education through information and communication technology, Preliminary study", Project preparation, Focus: adult education, ICT4D, lifelong learning
- 2008-2011 **Romania** – Speleological Foundation Bucovina; Adviser & Trainer; "Ecotourism in Tara Dornelor, an instrument for sustainable development", Project preparation/impl., Focus: renewable energy, capacity building, democratization, ecotourism, institution building, local-level planning, funding from EU / Govt. of Norway
- 2008-2010 **Bulgaria** – Black Sea NGO Network; Adviser & Trainer; "Public support to the sustainable management of Natura 2000 sites along the Bulgarian Black Sea coast", Project preparation/impl., Focus: biodiversity protection, capacity building, coastal zone management, democratization and network building, funding from EU / Govt. of Norway
- 2008-2010 **Slovenia** – Institute for Policies of Space (IPoP); Adviser & Trainer; "Support for local level planning", Project preparation/impl., Focus: capacity building, civil society, conflict mgmt. & mediation, democratization, local-level planning, private sector, public sector and social analysis, funding from EU / Govt. of Norway
- 2008 **Morocco** – IFAD/UNOPS; Consultant; "Projet de développement rural dans le Moyen Atlas Oriental", Project preparation, Focus: organized a monitoring and evaluation (M&E) system
- 2007 **Yemen** – IFAD/UNOPS; Consultant; "Dhamar participatory rural development project", Final project evaluation; Focus: performed social analyses of interventions and achievements
- 2007 **Yemen** – IFAD/UNOPS; Consultant; "Raymah area development project", Project monitoring, Focus: performed social analyses of interventions and achievements
- 2006 **Indonesia** – CWS / Norwegian Church Aid; Advisor; "Aceh and Nias recovery program", Project evaluation, Focus: shift from reconstruction to dev. following the December 2004 tsunami
- 2006 **Mauritania** – GTZ; Researcher; "Gestion décentralisée des ressources naturelles au Guidimagha et dans le Hodh-el-Gharbi", Research for conf. paper, Focus: resource mapping, local mgmt. agreements

^{2/} For each assignment the following is provided: Time, Geographic focus, Client, Position and Description (the latter includes project name, focus, and – when available/relevant – partner(s) and source of funding). Some older assignments are not included.

- 2006 **Cameroon, Central African Republic, Chad, Niger & Nigeria** – UNDP-GEF and UNOPS; Consultant; “**Reversal of land and water degradation trends in the Lake Chad Basin Eco-system, Establishment of mechanisms for land and water management**”, **Focus:** completed env. and social risk assessments
- 2006 **Colombia & Ghana** – Supras Consult & Amherst Univ., USA; Researcher; “**Institutions and resource management**”, **Focus:** comparative research on the position and role of institutions and culture for equitable coastal resource mgmt.
- 2005 **Yemen** – World Bank; Anthropologist; “**Rainfed agriculture and livestock project**”, **Focus:** designed and conducted large-scale national socio-economic survey, demonstrated the capacities of groups, organizations and cooperatives to partner with the project
- 2004-2007 **Mauritania** – World Bank & GTZ; Anthropologist; “**Technology fosters tradition**”, Project preparation/impl., **Focus:** resp. for project implementation, designed and implemented large-scale socio-economic survey on traditional ownership and use rights to natural resources, conducted stakeholder meetings between key local stakeholders, delivered satellite-based maps incorporating survey results, delivered practical approach to how to integrate GIS/GPS with traditional means of collecting and verifying local resource use
- 2002-2004 **Serbia** – IFC; Consultant; “**Privatization of the solid waste municipal company in Belgrade**”, Project identification, **Focus:** designed and completed poverty, env. and social impact analyses of and with the Roma ethnic group
- 2002 **Nigeria** – World Bank; Anthropologist; “**Lagos metropolitan development and governance project**”, Project monitoring/evaluation, **Focus:** conducted social assessment of project beneficiaries, guided project beneficiaries in connection with construction of community facilities
- 2000-present **Global** – CBNRM Networking; Coordinator; **Focus:** estbl. non-profit CBNRM Networking (www.cbnrm.com) that funds the activities of CBNRM Net
- 1998-present **Global** – **World Bank’s** Community-Based Natural Resource Management Network (CBNRM Net, www.cbnrm.net); Anthropologist & Founder / Coordinator, **Focus:** World Bank activity to facilitate contact and communication between all parties interested in CBNRM, incl. Bank staff, pioneered use of Internet and email in network building
- 1998-1999 **Global** – World Bank; Anthropologist & Trainer; **Focus:** organized and delivered capacity building and training on a number of topics, including CBNRM, institutional reform and involuntary resettlement
- 1998 **West Africa** – World Bank; Anthropologist & Trainer; “**Regional workshop on CBNRM for West Africa**”, **Focus:** prepared and coordinated this training (Niamey, Niger)
- 1998-1999 **Global** – World Bank; Anthropologist; “**Capacity-building and training on CBNRM**”; **Focus:** prepared and organized the May 1998 International Workshop on CBNRM, with follow-up networking, training and research activities
- 1997 **Global** – FAO & World Bank; **Member, FAO’s International Expert Group on Sustainability Indicators for Marine Capture Fisheries**, **Focus:** delivered analytical and policy inputs on culture and social organization
- 1996-2001 **Global** – International Ocean Institute, Dalhousie University, Halifax, Canada; Lecturer & Trainer; “**Summer Course on the UN Convention on the Law of the Sea, its Implementation and Agenda 21**”, **Focus:** prepared and delivered courses on “**The Role of the World Bank**” and “**Fisheries: an anthropological perspective**”
- 1996-1999 **Global** – **World Bank’s** Fisheries and Aquaculture Thematic Group (FishNet); Founding member / Co-Chair & Network Coordinator; **Focus:** networking Bank staff with external experts
- 1996-1997 **Ethiopia** – World Bank; Anthropologist; “**Social rehabilitation and development fund project**”; Project monitoring, **Focus:** gender, small-scale village projects, social funds, completed social assessment of the Afar ethnic group, identified gendered aspects of Ethiopian society
- 1996-1997 **Bangladesh** – World Bank & DFID; Anthropologist; “**Fourth fisheries project**”, Project preparation, **Focus:** designed the Collaborative Management Model (CMM), conducted a social assessment
- 1996 **Bangladesh** – World Bank; Anthropologist; **Focus:** prepared country profile on ethnic minorities / indigenous peoples
- 1995-1997 **Ghana** – World Bank; Anthropologist; “**Integrated coastal zone management**”, Sector work (ESW), **Focus:** pioneered a series of coastal-wide stakeholder workshops based on ZOPP, analyzed the potential for involving the ‘chieftaincy’ system in management of coastal resources, designed cultural and traditional knowledge components, delivered conclusions and recommendations pertaining to culture and the traditional sector
- 1995-1996 **Bangladesh** – World Bank; Anthropologist; “**Third fisheries project**”, Project monitoring / evaluation, **Focus:** completed analysis of social aspects, pioneered and facilitated the involvement of local NGOs, advised on the importance of interacting with and involving civil society, guided the involvement of the private sector
- 1995 **Viet Nam** – World Bank; Anthropologist; “**Primary education project**”, Project identification/preparation, **Focus:** conducted social analysis and social assessment of marginal ethnic

minority groups / indigenous peoples, provided advice on how to extend the project to these groups

- 1994-1999 **Global – World Bank’s Common Property Resource Management Network (CPRNet)**; Founder and Coordinator, Focus: established network of World Bank staff working on property rights issues and the international expertise, pioneered a series of internal seminars addressing common property resources (CPRs) in World Bank operations, demonstrated the importance of natural resource management and CPRs **in the world Bank’s social agenda**
- 1994-1996 **Global – World Bank; Anthropologist; “Operational Directive 4.20 “Indigenous peoples”**, Focus: coordinated review of this OD, incl. with inputs from NGOs
- 1994-1996 **Global – World Bank; Anthropologist; Focus: analyzed and demonstrated the connections between water resources development and indigenous peoples**
- 1994-1995 **Global – World Bank; Anthropologist; Focus: co-authored seminal Bank publication on participation and ethnic minorities / indigenous peoples**
- 1994 **Global – World Bank; Anthropologist; Focus: conducted policy work on the World Bank’s work on human rights and ethnic minorities / indigenous peoples; presented World Bank position to the UN’s Human Rights Commission**
- 1993-1994 **Global – World Bank; Anthropologist & Member, “Bank-wide involuntary resettlement task force”**; Focus: identified, analyzed and prepared inputs on natural resource management and ethnic minorities, demonstrated the importance of: (i) connection between natural resource management and local culture, and (ii) tailoring compensation to local socio-cultural realities and characteristics
- 1992 **India and global – Swedish Min. of Finance & Sida; Consultant; Focus: advised on involuntary resettlement, in relation to the World Bank and globally, based on the experiences with the Bank’s Sardar Sarovar projects in India**
- 1991 **Sri Lanka – Sida; Consultant; “Nuwara Eliya hydropower project”**, Project evaluation, Focus: evaluation of the involuntary resettlement component
- 1991 **Sri Lanka – Sida; Consultant; “Evaluation of integrated rural development projects”**, Project evaluation, Focus: impact evaluation of three Swedish IRDPs in Matara and Nuwara Eliya
- 1990-1993 **Global – Univ. of Zurich, Dept. of Anthropology; Asst. Professor; Focus: pioneered and taught a new curriculum in applied anthropology with emphasis on human rights and ethnic minorities / indigenous peoples**
- 1988-1989 **Sri Lanka – Sida; Consultant & Team Leader; “Kotmale hydropower project”**, Project evaluation, Focus: designed and conducted “Kotmale Evacuees Study”, a large-scale recall socio-economic study and impact evaluation of the situation for more than 20.000 involuntary resettled persons
- 1986-1989 **Switzerland – Univ. of Zurich, Dept. of Anthropology; Lecturer; Focus: prepared and gave undergraduate and advanced courses in ecology, economics, human rights**
- 1985-1986 **Bangladesh – Sida & Dutch Aid; Consultant & Member, Feasibility Study Team, “Sandwip Cross-Dam Development Scheme”**, Project identification, Focus: completed social impact analysis of land settlement, and analysis of the fisheries sector
- 1985-1986 **Bangladesh – Dutch Aid & Sida; Consultant & Member, Feasibility Study Team, “Delta land accretion and settlement planning project”**. Project identification, Focus: conducted social impact analyses of land settlement
- 1985-1986 Bangladesh – Future in Our Hands, The Development Fund & Norad; Project Coordinator & Member, Steering Committee, **“Fish culture programme”**; Project preparation / impl., Focus: built a fish culture production facility, resp. for preparation, impl. and supervision, implemented by Rural Dev. and Health Center Foundation with funding from Norad
- 1983-1986 **Bangladesh – Rural Development and Health Centre Foundation; Research Officer; Focus: research and data collection, demographics and health, designed and implemented monitoring and baseline research program, funded by Norad**
- 1983-1986 **Bangladesh – Norad; Consultant; Project evaluations, Focus: completed evaluations of several smaller Norad projects, demonstrated the importance of using a social perspective**

PROFESSIONAL AND PERSONAL DEVELOPMENT

- 1993-99 **World Bank – Training programs in competency “Professional and Technical Program,”** including: Environment, French, Institutions and reform, Involuntary resettlement, Participatory approaches and tools, Social assessment, Social development issues in the CAS

MEMBERSHIP OF PROFESSIONAL BODIES

Dev. Executive Group (Devex) • Gerson Lehrman Group, Consulting Mgmt. Platform • Intl. Ass. For Impact Assessment (IAIA) • Global Dev., Network (GDN) • Humanitarian Practice Network (HPN) • Interdisciplinary Research Network on Env. Communication (ECOresearch Network) • Intl. Crisis Group • Intl. Fed. for Information Processing (IFIP), Working Group 9.4 **“Social Impl. of Computers in Dev. Countries”** • IUCN, Commission on Env., Economic and Social Policy (CEESP), Working Groups: Culture and Conservation, Collaborative Mgmt., Env. and Security & **Sust. Livelihoods** • **Norwegian Ass. for Dev.**

EDUCATION

1993	PhD (abd) in anthropology, University of Zurich, Switzerland
1980-81	MA studies in anthropology, University of California Los Angeles (UCLA), USA
1978	Cand. mag. in sociology (minors in biology and ecology), University of Oslo, Norway
1977	Junior year studies in anthropology and sociology, University of Bergen, Norway

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OTHER

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