

**CURRICULUM VITAE**

**Proposed role in the project:**

**Category:**

1. **Family name:** Soeftestad (Søftestad)
2. **First names:** Lars Tov
3. **Date of birth:** 1 October 1947
4. **Nationality:** Norwegian
5. **Civil status:** Not married
6. **Education:**

Institution	Degree(s) or Diploma(s) obtained
Univ. of Zurich (May 1987 - Apr 1993)	Ph.D (abd) (anthropology)
Univ. of Oslo (Sep 1976 - Dec 1977)	B.Sc. (sociology)
Univ. of Bergen (Sep 1973 - Dec 1976)	B.Sc. (biology, chemistry)

**Additional Education/trainings:**

Institution	Certificates
World Bank (Jan-Mar 1994)	Institutions and reform (Professional & Techn. Program)
World Bank (Apr-June 1995)	Part. approaches & tools (Professional & Techn. Program)
World Bank (Sep-Nov 1996)	Social dev. issues in the CAS (Professional & Techn. Program)

7. **Language skills:** Indicate competence on a scale of 1 to 5 (1 - basic; 5 - excellent)

Language	Reading	Speaking	Writing
Norwegian	Mother tongue		
Bengali	1	1	-
English	5	5	5
French	2	2	-
German	5	5	4

8. **Membership of professional bodies:**

Dev. Executive Group (Devex) • Gerson Lehrman Group, Consulting Mgmt. Platform • Intl. Ass. for Impact Assessment (IAIA) • Global Dev. Network (GDN) • Humanitarian Practice Network (HPN) • Interdisciplinary Research Network on Env. Communication (ECOresearch Network) • Intl. Crisis Group • Intl. Fed. for Information Processing (IFIP), Working Group 9.4 "Social implications of computers in developing countries" • IUCN, Commission on Env., Economic and Social Policy (CEESP), Working Groups: Culture and Conservation, Collaborative Mgmt., Env. and Security & Sust. Livelihoods • Norwegian Ass. for Dev. Research • Norwegian Evaluation Society • Univ. of Dhaka, Inst. for Applied Anthropology • Vista Research, Society of Industry Leaders

9. **Other skills:** (e.g. computer literacy, etc.)

CMS (Drupal), GIS, HTML/CSS, Inter-personal communication, MS Office suite.

10. **Present position:**

CEO, Supras Consult ([www.supras.biz](http://www.supras.biz))

11. **Years within the firm:**

9 years

12. **Key qualifications:** (Relevant to the assignment)

- Substantial experience in project mgmt. (incl. preparation, appraisal, implementation, monitoring and evaluation) in: Agriculture; Coastal zone mgmt.; Conflict mgmt.; Education; Ethnic minorities / indigenous peoples; Fisheries; Hydropower dev.; Involuntary resettlement; Land settlement; Private sector restructuring; Public-private partnerships (PPPs); Rangeland mgmt.; Risk mgmt.; Rural finance; Social funds; Urban upgrading
- Extensive experience in relevant methods, including: Community development; Data collection; Evaluation; Institutional analysis; Participative approaches/research; Social and institutional analysis/development; Poverty/social impact assessment; Social assessment; Stakeholder analysis; Research and survey design; Water resources management

- Broad experience in: Capacity building and training; Community-Based Natural Resource Management (CBNRM); Cross-cultural communication; Co-management strategies involving civil society, public sector and private sector; Democratization; Cross-cultural communication; ICT and development (incl. social networking and web 2.0); Knowledge management; Legal reform; Natural resource management; Network building and maintenance; Non-formal education; Policy formulation; Social and cultural aspects of development interventions, Staffing; Strategic communication (incl. in establishing constructive relations between public sector, private sector and civil society)
- Proven record in research and writing for: Policy formulation; Project documentation; Journals, Books

13. **Specific experience in the region:**

14. Professional experience

Dates	Location	Company	Position	Description
Apr-Sep 2009	Nepal	Norwegian Ass. for Adult Education	Advisor	"Mobilization for development and education through information and communication technology, Preliminary study". Project preparation. Focus: adult education, ICT4D. Funding from Norad
Jul 2008 - Mar 2011	Romania, Suceava	Speleological Foundation Bucovina	Advisor, Trainer	"Ecotourism in Tara Dornelor, an instrument for sustainable development". Project preparation/impl., Focus: capacity building, renewable energy, democratization, ecotourism, institution building, local-level planning. Funding from EU / Govt. of Norway
Sep 2008 - Dec 2010	Bulgaria	Black Sea NGO Network	Advisor, Trainer	"Public support to the sust. mgmt. of Natura 2000 sites along the Bulgarian Black Sea Coast". Project preparation/impl., Focus: biodiversity protection, coastal zone mgmt., public consultation, democratization. Funding from EU / Govt. of Norway
Sep 2008 - May 2010	Slovenia, Ljubljana	Institute for Policies of Space	Advisor, Trainer	"Support for local level planning". Project preparation/impl. Focus: capacity building, civil society, conflict mgmt./mediation, democratization, local-level planning, private sector, public sector. Funding from EU / Govt. of Norway
Jul 2008	Morocco	IFAD / UNOPS	Consultant	"Projet de développement rural dans le Moyen Atlas Oriental". Project preparation. Focus: monitoring and evaluation, organizing a M&E system
Sep-Oct 2007	Yemen, Dhamar	IFAD / UNOPS	Consultant	"Dhamar participatory rural development project". Project evaluation. Focus: gender, participatory approaches
Sep-Oct 2007	Yemen, Raymah	IFAD / UNOPS	Consultant	"Raymah area development project". Project evaluation. Focus: participatory approaches
Jul 2006	Indonesia, Aceh & Nias	CWS / Norwegian Church Aid	Advisor	"Aceh and Nias recovery program". Project evaluation. Focus: shift from reconstruction to dev. following the December 2004 tsunami
Apr-Jun 2006	Mauritania, Guidimagha & Hodh-el-Gharbi	GTZ	Researcher, Author	"Gestion decentralisee des ressources naturelles au Guidimagha et dans le Hodh-el-Gharbi". Research for conf. paper. Focus: resource mapping
Mar-Jul 2006	Cameroon, CAR, Chad, Niger, Nigeria	UNDP / UNOPS	Consultant	"Reversal of land and water degradation trends in Lake Chad Basin". Project preparation. Focus: social/env. impact assessment
Apr-Jun 2006	Colombia, Ghana	Supras Consult / Amherst Univ., USA	Researcher, Author	"Institutions and resource management". Research for conf. Paper. Fo us: Comp. Research on the position and role of inistitutions and culture for equitable coastal resource mgmt. in Colombia and Ghana
Mar-Jun 2005	Yemen	World Bank, Middle East & North Africa Region	Consultant	"Rainfed agriculture and livestock development project". Project preparation. Focus: social analysis / assessment
Apr 2004 - Jun 2007	Mauritania, Hodh-el-Gharbi	World Bank, Africa Region & GTZ	COP	"Technology fosters tradition". Project preparation/impl. Focus: local resource use patterns, GIS, research, survey work
Feb 2002 - Sep 2004	Serbia, Belgrade	IFC	Consultant	"Privatization of the solid waste municipal company in Belgrade". Project preparation. Focus: firm restructuring, institution building, PPPs, social impacts, willingness to pay
Jan-May 2002	Nigeria, Lagos	World Bank, Africa Region	Consultant	"Lagos metropolitan development and governance project". Project monitoring/evaluation. Focus: social assessment/analysis, urban upgrading
2000-present	Norway & USA, Wash DC	CBNRM Networking	Coordinator	CBNRM Networking (www.cbnrm.com). Focus: estbl. non-profit that funds the activities of CBNRM Net
1998-present	USA, Wash DC	World Bank's CBNRM Net	Anthropologist & Founder / Coordinator	World Bank's "Community-Based Natural Resource Management Network (CBNRM Net)". Focus: set up as a World Bank activity to facilitate contact and communication between all parties interested in CBNRM globally, incl. Bank staff

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Sep 1998 - Dec 1999	USA, Wash DC	World Bank	Anthropologist, Trainer	Focus: organized and delivered capacity building and training on a number of topics, incl. CBNRM, inst. reform and involuntary resettlement
Sep-Nov 1998	USA, Wash DC & Niger	World Bank, Africa Region	Anthropologist, Trainer	"Regional workshop on CBNRM for West Africa". Focus: capacity building and training on Community-Based Natural Resource Management (CBNRM)
Jan 1998 - June 1999	USA, Wash DC	World Bank, World Bank Institute	Anthropologist, Trainer	"Capacity building and training on CBNRM". Focus: prepared and organized the May 1998 International Workshop on CBNRM, with follow-up networking, training and research activities
Jan-Mar 1997	USA, Wash DC & Australia, Sidney	World Bank, South Asia Region, Asia Tech. Group & FAO	Anthropologist	Member, FAO's International Expert Group on Sustainability indicators for Marine Capture Fisheries. Focus: delivered analytical and policy inputs on culture and social organization
Jul 1996 - Aug 2001	Canada, Halifax	Intl. Ocean Institute, Dalhousie Univ.	Lecturer, Trainer	"Summer course on the UN Convention on the Law of the Sea, its implementation and Agenda 21". Focus: prepared and delivered courses on "The role of the World Bank" and "Fisheries: an anthropological perspective"
Apr 1996 - Dec 1999	USA, Wash DC	World Bank	Coordinator	World Bank's "Fisheries and aquaculture thematic group (FishNet)". Founding member & Co-chair. Focus: networking Bank staff with external experts
Oct 1996 - Feb 1997	Ethiopia, Afar	World Bank, Africa Region	Anthropologist	"Social rehabilitation and development fund project". Project preparation. Focus: gender, small-scale village projects, social funds, completed social assessment of the Afar ethnic group, identified gendered aspects of Ethiopia society
Jan 1996 - Apr 1997	Bangladesh	World Bank, Env. Dept., Social Policy Div. & GEF & DFID	Anthropologist	"Fourth fisheries project". Project preparation. Focus: civil society, co-management, private sector restructuring, sector re-organization, social assessment
1996	Bangladesh	World Bank, Env. Dept., Social Policy Div.	Anthropologist	Focus: prepared country profile on ethnic minorities / indigenous peoples
Apr 1995 - Apr 1997	Ghana	World Bank, Env. Dept., Social Policy Div.	Anthropologist	"Integrated coastal zone mgmt. sector work". Sector work (ESW). Focus: chieftaincy, culture, economic sector work, planning
May 1995 - Jun 1996	Bangladesh	World Bank, Env. Dept., Social Policy Div.	Anthropologist	"Third fisheries project". Project monitoring/evaluation. Focus: biodiversity conservation, participative approaches, PPPs, seed production
Mar-Dec 1995	Viet Nam, Son La	World Bank, Env. Dept., Social Policy Div.	Anthropologist	"Primary education project". Project identification/preparation. Focus: bilingual education for ethnic minorities / indigenous peoples
Jan 1994 - Dec 1999	USA, Wash DC	World Bank's CPRNet	Coordinator	World Bank's "Common Property Resource Management Network (CPRNet)". Founder & Coordinator. Focus: estbl. Network of Bank staff working on common property rights (CPRs) issues and the international expertise, gave training for Bank staff addressing CPRs in Bank operations
Jan 1994 - Dec 1996	USA, Wash DC	World Bank, Env. Dept., Social Policy Div.	Anthropologist	"Operational Directive 4.20 "Indigenous peoples". Focus: coordinated review of this OD, incl. with inputs from NGOs globally
Jun 1994 - Oct 1996	USA, Wash DC	World Bank, Env. Dept., Social Policy Div.	Anthropologist	Focus: Analyzed and demonstrated the connections between water resources development and ethnic minorities / indigenous peoples globally
Oct 1994 - Mar 1995	USA, Wash DC	World Bank, Env. Dept., Social Policy Div.	Anthropologist	Focus: co-authored seminal Bank publication on participation and ethnic minorities / indigenous peoples globally
Apr-Jul 1994	USA, Wash DC	World Bank, Env. Dept., Social Policy Div.	Anthropologist	Focus: Conducted policy work on the Bank's work on human rights and ethnic minorities / indigenous peoples globally, presented Bank position to the UN's Human Rights Commission
Apr 1993 - Apr 1994	USA, Wash DC	World Bank, Env. Dept., Social Policy Div.	Anthropologist & Task Force member	"Bank-wide involuntary resettlement task force". Project evaluation. Focus: analytical and policy work on involuntary resettlement and minorities / indigenous peoples globally, portfolio analysis
Apr-Jun 1992	Switzerland, Zurich	Swedish Min. of Finance & Sida	Consultant	Focus: Advised on involuntary resettlement globally, in relation to the World Bank and globally, based on the experiences with the Bank's Sardar Sarovar projects in India

<b>Dates</b>	<b>Location</b>	<b>Company</b>	<b>Position</b>	<b>Description</b>
Feb 1991 - Dec 1991	Sri Lanka, Nuwara Eliya	Sida	Consultant	"Nuwara Eliya hydropower project". Project evaluation. Focus: evaluation of the involuntary resettlement component
Feb 1991 - Dec 1991	Sri Lanka, Matara & Nuwara Eliya	Sida	Consultant	"Evaluation of integrated rural development projects". Project evaluation. Focus: Sida's IRDP portfolio in Sri Lanka
Apr 1990 - Apr 1993	Switzerland, Zurich	Univ. of Zurich, Dept. of Anthropology	Asst. Professor	Focus: developed and taught a new curriculum in applied anthropology with emphasis on human rights, ethnic minorities / indigenous peoples and involuntary resettlement
Mar 1988 - Aug 1989	Sri Lanka, Kotmale	Sida	Consultant, Team Leader	"Kotmale hydropower project". Project evaluation. Focus: involuntary resettlement, settlement planning
Oct 1986 - Dec 1989	Switzerland, Zurich	Univ. of Zurich, Dept. of Anthropology	Lecturer	Focus: prepared and gave undergraduate and advanced courses in ecology, economics, human rights
Apr 1985 - Oct 1986	Bangladesh, Noakhali	Dutch Aid & Sida	Consultant	"Sandwip cross-dam development scheme". Project preparation. Member, Feasibility Study Team. Focus: settlement planning following land reclamation
Mar 1985 - Sep 1986	Bangladesh, Noakhali	Sida	Consultant	"Delta land accretion and settlement planning". Project preparation. Member, Feasibility Study Team, Focus: settlement planning following land reclamation
Feb 1985 - May 1986	Bangladesh, Sunamganj	Rural Dev. and Health Center Found. & Norad	Project Coordinator	"Fish culture programme". Project preparation/impl. Focus: building and managing a fish culture production facility
Feb 1983 - May 1986	Bangladesh, Sunamganj	Rural Dev. and Health Center Foundation	Research Officer	Focus: research and data collection on demographics and health, baseline and monitoring research, funded by Norad
May 1983 - Dec 1986	Bangladesh	Norad	Advisor	Focus: completed evaluations of several smaller projects on education, capacity building and agriculture, with emphasis on project monitoring and evaluation, social analysis, social assessment, demonstrated the importance of using a social perspective

15. **Other relevant information (e.g., publications):**

I am Coordinator for the Community-Based Natural Resource Management Network (CBNRM Net, [www.cbnrm.net](http://www.cbnrm.net)) (see also: [www.cbnrm.com](http://www.cbnrm.com), [www.cbnrm.eu](http://www.cbnrm.eu)). CBNRM Net is a global network and community of practice, comprising several hundred people located in more than 100 countries that work in the public sector, private sector and civil society. CBNRM Net grew out of capacity building and training work that I did at the World Bank Institute.

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I have published broadly, including on: Coastal zone management; Co-management; Community-based natural resource management; Ethnic minorities / indigenous peoples; Common property resources and development, Fisheries; Human rights; ICT and development; Involuntary resettlement; Networking; Participatory approaches / methodology; and Strategic communication. Several publications and papers are available at: [www.supras.biz/library](http://www.supras.biz/library) (also at [www.cbnrm.net](http://www.cbnrm.net) and [www.cbnrm.eu](http://www.cbnrm.eu)).

Participation in conferences/seminars, with links to papers and presentations, is available at: [www.supras.biz/portfolio/conferences](http://www.supras.biz/portfolio/conferences).

Social media: Twitter: [www.twitter.com/supras](http://www.twitter.com/supras) | Images: [www.flickr.com/supras](http://www.flickr.com/supras)

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